## Commission on the Status of Women

#### **OUR MISSION**

The Commission on the Status of is a non-partisan Women organization that works to advance the causes of all women and seeks to identify and eliminate inequities that affect their lives. To this end, the Commission informs, educates. advises its constituencies, and promotes a means by which women and girls of San Bernardino County are empowered to realize their potential and contribute more fully to society.

#### Purpose

To take affirmative action to eliminate the practice of discrimination with regards to gender in the areas of housing, employment, education, community services and related areas.

#### **Legal Authority**

The Commission on the Status of Women was authorized by the Board of Supervisors of the County of San Bernardino on December 23, 1974 by Resolution R-74-275

#### **Responsibilities**

- ➤ Provide liaison with County departments and commissions, as well as community groups and organizations working with concerns of women and girls.
- Research, prepare, and/or disseminate information regarding gender discrimination; and to advise the Board of Supervisors, County departments, agencies and the public on matters involving gender discrimination and prejudice.
- Conduct and/or participate in meetings, conferences, public hearings or forums in order to investigate and change practices of gender discrimination.
- Provide education, materials, and information on topics of gender discrimination and prejudice as well as other topics germane to women (such as jobs, housing, childcare, violence against women, resources, etc.)
- Maintain accurate records of Commission business and activities. A summary of each fiscal year's activities shall be submitted as a written report to the Board of Supervisors.

#### **Responsibilities**

(continued)

- Develop and maintain a roster of qualified and interested women, which can be available as a resources bureau.
- Interface with other County departments for purposes of obtaining or exchanging information, services, or facilities in order to further the objectives of this Commission.
- Act as conciliator and mediator upon request of any party to a dispute or controversy within the scope and purpose of the Commission.



#### Events & Programs

The Protégée Project

Getting Elected/Appointed to Office Seminar

T.V. Programming of Channel 3
The Annual Herstory Luncheon

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#### **Legal Authority**

The Commission on the Status of Women was created by the County of San Bernardino Board of Supervisors in December 1974 to work to eliminate inequities in laws, practices and conditions which affect women, to give consultative and technical advice on issues of concern to women, to promote means by which women can realize their full potential, and provide information to the public and the Board of Supervisors on the special needs of women, Resolution No. R-74-275.

The laws of the County of San Bernardino, the Commission's Bylaws, and Robert's Rules of Order (latest edition) govern the Commission. On June 12, 2007, the Commission on the Status of Women unanimously approved revisions to their Bylaws.

Regular meetings are on the fourth Tuesday of the month, with a minimum of ten (10) scheduled meetings per year.

#### County of San Bernardino

### Commission on the Status of Women

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Website Address: <a href="mailto:http://www.sbcounty.gov/hrcsw/">http://www.sbcounty.gov/hrcsw/</a>

#### **COMMISSIONERS**

Carolyn Anderson, Second District
Irene Hernandez-Blair, Fourth District
Denise Smith Carrington, Fourth District
Kim Carter, Fifth District
Peggi Fries, First District
Hattie Inge, Fifth District
Raghada Khoury, First District
Cheryl Leon, Fourth District
Roberta Shouse, Third District
Shirley A. Simmons, Second District
Patti Termini, Third District
Regina Weatherspoon-Bell, First District
Patricia Worsham, Second District

#### **BOARD OF SUPERVISORS**

Brad Mitzelfelt, First District Paul Biane, Second District Neil Derry, Third District Gary C. Ovitt, Fourth District Josie Gonzales, Fifth District

#### **HUMAN RESOURCES DEPARTMENT**

Andrew Lamberto, Director

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